**Southport Methodist Circuit Equality and Diversity Monitoring Form**

The **Southport Methodist Circuit** aims to have a workforce that reflects the diversity of talent, abilities and skills of our communities. This means that in line with the Equality Act 2010, we will monitor the composition of our workforce to ensure that it is representative and that all staff are treated equally and fairly.

If you do not wish to complete any section of this form, please tick the appropriate ‘prefer not to say’ box.

This monitoring form will be detached from the application form prior to short listing. It will not be seen by those involved in the recruitment process. The information provided by you will be used for statistical purposes only to ensure that our recruitment processes uphold our commitment to equality of opportunity.

The information you provide will be held in the strictest confidence and adhere to the provisions of the Data Protection Act 2018.

TheSouthport Methodist Circuitis committed to protecting the privacy and security of your personal data. For further information please refer to our Privacy Notice which can be viewed here: <https://www.tmcp.org.uk/about/data-protection/managing-trustees-privacy-notice>.

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| --- | --- |
| **Full Name:** |  |
| **Job Ref:** |  |
| **Post applied for :** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Age**:  What is your age? Please tick the appropriate box. | | | | |
| 16 - 17 | 18 - 21 | 22 - 30 | 31 - 40 | Prefer not to say |
| 41 - 50 | 51 - 60 | 61 - 65 | 66 – 70 + |  |

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| --- | --- | --- |
| **Gender Identity:**  What is your gender identity? | | |
| Male | Female | Prefer not to say |
| Is your gender identity the same as assigned to you at birth? | | |
| Yes No  Prefer not to say | | |

| **Ethnicity:**  I would describe myself as: | | | | | |
| --- | --- | --- | --- | --- | --- |
| ***Asian or***  ***Asian British*** |  | Bangladeshi | ***Black or***  ***Black British*** |  | African |
|  | Indian |  | Caribbean |
|  | Pakistani |  | Black British |
|  | Other Asian background | Any other Black/African/  Caribbean background, please describe: | |
|  |  | Chinese | ***Mixed/Multiple Ethnic Groups*** |  | White & Asian |
|  | White & Black African |
| Any other Asian background, please describe: | |  | White & Black Caribbean |
| Any other Mixed/ Multiple ethnic background, please describe: | |
| ***White*** |  | British | ***Other ethnic group*** |  | Arab |
|  | Irish |
|  | Gypsy or Irish Traveller | Any other ethnic group, please describe: | |
| Any other White background, please describe: | |
|  | **Prefer not to say** | | | | |

| **Nationality:** |
| --- |
| Country of origin/ Nationality/ Country you most associate yourself with:  Prefer not to say |

| Religion or Belief: Which category best describes your religion or belief? Please tick the appropriate box. | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Baha’i | Buddhist | | | Christian | Hindu | Jewish | | |
| No Religion | Muslim | | | Sikh | Jain | Prefer not to say | | |
| Other (please specify) | | | | | | | | |
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| --- | --- | --- |
| **Sexual Orientation:**  Which of the following options best describes your sexual orientation? Please tick the appropriate box. | | |
| Heterosexual/Straight | Bisexual | Prefer not to say |
| Gay man | Gay woman/ lesbian | If other, please specify: |

|  |  |  |  |
| --- | --- | --- | --- |
| **Disability:** | | | |
| *The Equality Act 2010 defines disability as "a physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day to day activities".*  An effect is long-term if it has lasted, or is likely to last, over 12 months  **Do you consider that you have a disability under the Equality Act definition?** | | | |
|  | Yes | No | Prefer not to say |
| If Yes, please indicate the nature of your disability:-  Mobility/Manual Dexterity Mental Health / Cognitive Impairment  Visual Impairment Dyslexia  Hearing Impairment Other (please specify below)  If other, please give further information:  If yes, please advise of any reasonable adjustments you require for the purposes of the recruitment exercise: | | | |

**Thank you for assisting us by completing the Questionnaire**

**Please return this form together with your Application Form, by post or email to:**

**Rev Patrick Evans, Southport Methodist Circuit ℅ Ainsdale Methodist Church, 688 Liverpool Road, Southport PR8 3NQ or** [patrick.evans@methodist.org.uk](mailto:patrick.evans@methodist.org.uk)

**If sending by post please place in a separate envelope (marked Equality and Diversity Monitoring Form) within the envelope containing your application form. If sending by email, please send with your application form, attach as a separate file saved as “Equality and Diversity Monitoring Form”. Thank you.**

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| ***Instructions to church, circuit or district recruitment administrator:*** *This information is for monitoring purposes only and therefore must be removed from the shortlisting information for the panel.* |

***Last Date Modified***: October 2021