

Equality and Diversity Monitoring Form

The Southport Circuit aims to have a workforce that reflects the diversity of talent, abilities and skills of our communities. This means that in line with the Equality Act 2010, we will monitor the composition of our workforce to ensure that it is representative and that all staff is treated equally and fairly.

If you do not wish to complete any section of this form, please tick the appropriate preferred not to say box.

This monitoring form will be detached from the application form prior to short listing. It will not be seen by those involved in the recruitment process. The information provided by you will be used for statistical purposes only to ensure that our recruitment processes uphold our commitment to equality and diversity.

The information you provide will be held in the strictest confidence and adhere to the provisions of the Data Protection Act 1998.

Name:	
Job Ref:	
Post applied for :	

Age:	16 - 17	18 - 21	22 - 30	31 - 40	41 - 50
	51 - 60	61 - 65	66 - 70	70 +	

Sex :	Male	Female	Prefer not to say
	Is the sex you indicated the same as your sex at birth?		
	Yes	No	

<i>Asian or Asian British</i>	Bangladeshi	<i>Black or Black British</i>	African
	Indian		Caribbean
	Pakistani		Other black background

		Other Asian background		
<i>Chinese</i>		Chinese	<i>Mixed</i>	White & Asian
				White & Black African
				White & Black Caribbean
				Other mixed background
<i>White</i>		British	<i>Other ethnic group</i>	Other
		Irish		
		Other white background		Any other ethnic group please specify

Religion/Belief/Faith:

Baha'i	Buddhist	Christian	Hindu	Jain	Jewish
No Religion	Muslim	Sikh	Other (please specify)		Prefer not to say

Sexual Orientation:

Bisexual	Gay man	Gay woman/ lesbian	Heterosexual /straight	Other (please specify)	Prefer not to say
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